

## From The Finance Team

Our goals as a Finance Team are to receive input from our pastors, lay leaders, ministry teams and church members, regarding church ministry needs and opportunities, and then compile this in a way that is responsible, meets needs and honors God. Throughout the budget year we guide overall expenditures within the approved budget and report back to the congregation at Quarterly Business Meetings.

We meet the third Tuesday of each month to review the previous month's financials and make decisions regarding upcoming projected expenditures. Our meetings are open and we encourage your input and involvement throughout the year. We welcome your insights and inquiries about new ministries you would like us to consider.

## Planning Ahead

Your Finance Team will continue our previously established escrow plan for facility and equipment upgrades, including but not limited to:

**Climate Control:** Heating and air conditioning upgrades and replacements as existing equipment ages out or becomes uneconomical to repair.

**Street Signage:** Since our existing electronic sign is both outdated and failing, we are re-purposing previously donated funds for streaming services to the south campus to replace the old sign with a multi-media friendly color billboard to enhance our community outreach potential.

**Printing/Copying:** Our equipment lease will expire in early 2019. Leasing has not proven to be a good alternative for FBS, and our goal is to accumulate sufficient funds to purchase our own equipment and negotiate a favorable long term maintenance contract.

**Risk Management:** As the current meteorological environment reminds us, it is well that we be adequately insured for damage to our buildings and contents. Unfortunately, hurricane deductibles are quite high, often running into six figures. We hope to build a fund to deal with such an eventuality.

## Your Finance Team

Chairman - Jim Graber

Dave Beougher	Karen Canzoneri
Ed Gay	Deborah Pettitt
Steve Soulard	Chuck Walker
John Adams	Jill Rodriguez

## Q & A with Finance Team

You may e-mail your questions to the two e-mails shown below or you can meet a member from the finance team at one of the two following times:

Sunday, **Sept 24** from 9-10 am in the church office  
Wednesday, **Sept 27** from 6:00-7:30 pm in Room A132

Jim Graber - [graber884@gmail.com](mailto:graber884@gmail.com)  
Jill Rodriguez - [jill.rodriguez@fbsweetwater.org](mailto:jill.rodriguez@fbsweetwater.org)

## First Baptist Sweetwater Staff

John Adams - Executive Associate Pastor  
Administration & Education  
Jasen Brown - Associate Pastor/Music  
Ryan Bogue - Associate Pastor/Students & Outreach  
MaryAnn Locario - Director of Children's Ministries

Ed Hildebran - Director of Facilities  
Jill Rodriguez - Office Manager  
Lisa Rowley - Pastors' Administrative Assistant  
Lori Ebersole - Administrative Assistant/Music  
Dawn Fox - Administrative Assistant/Education & Students  
Grayson Burdick - Music Assistant  
Larra Jahnke - Director of Sweetwater Christian Preschool

You can view this document online at  
[www.fbsweetwater.org/budget](http://www.fbsweetwater.org/budget)

## First Baptist Sweetwater

Oct. 2017 - Sept. 2018

## Proposed Ministry Budget

\$1,525,556

Budget Adoption – Sunday, October 1

*“Bring the whole tithe into the storehouse, that there may be food in My house. Test Me in this, “says the LORD almighty, “and see if I will not throw open the flood gates of heaven and pour out so much blessing that you will not have room enough for it. “ **Malachi 3:10***



3800 Wekiva Springs Road  
Longwood, FL 32779  
407-862-3893  
[www.fbsweetwater.org](http://www.fbsweetwater.org)

## Our FBS Mission

First Baptist Sweetwater exists to carry out the Great Commission (Matthew 28:19-20) and the Great Commandments (Matthew 22:37-39). To help us stay focused on this task, we have developed this mission statement:

Our **Mission** is to ...

Love Jesus...

Love others...

Lead others to love Jesus

## Message From our Executive Associate Pastor

During our days of transition in leadership, we each need to enhance our investment of time, talents and financial support as participants in the life of First Baptist Church Sweetwater.



The 2017-18 proposed budget represents the staff and Finance Team's goal to spend no more than what we receive. In other words, we based next year's proposed expenditures on our best estimate of what our gifts to God will be.

Please join me in praying that God will cause His Kingdom to grow as we commit ourselves to "Seek first the Kingdom of God and His Righteousness."

**Remember that the purpose of our ministry is to love Jesus, love others, and lead others to love Jesus.** Thanks in advance for your faithfulness to pray, to give, and to go for God's glory!

John Adams

### Missions (12%).....\$189,289

Cooperative program (9.50%), Greater Orlando Baptist Association (2%), Evangelism & Community Ministries, Outreach, Books, Tracks, Apopka Pregnancy Center, Christian HELP, Disaster Relief, Orlando Children's Church, Gideon's International, Good News Jail Ministry, Loaves & Fishes, The Sharing Center, Serve Now, Middle East Missions, International Missionary Support

### Age Group Ministries (4%).....\$41,570

**Adult Ministries** - Bible Studies, College Ministry, Single Adults, Senior Adults, Women's Ministries, Men's Ministries, Marriage Ministry

**Preschool / Children's Ministries** - AWANA, Extended Session, Family Events, VBS, Kingdom Kids, Pier 45, CentriKid Camp

**Student Ministries** - Evangelism, Fellowships, Discipleship, Mission Trips

Sunday School literature, Teacher resources & training, Resource materials, Worker appreciation, Equipment & Outreach for all ministries mentioned above.

### Worship / Creative Communication (2%).....\$22,600

Age Group Choirs, Music, Resources, Leadership Training, SSSF, Drama, Equipment Maintenance, Ministry Images, Video equipment/software, Social Media

### Salaries (41%).....\$631,214

Ministerial Staff, Support Staff (Administration, Facilities and Childcare)

### Personnel Benefits (10%) .....\$163,682

Medical, Disability, Retirement

### Personnel Expenses (2%) .....\$20,750

Staff Training / Development, Conference & Conventions, Ministry Related Reimbursements, FICA/Medicare

### Administration (6%).....\$87,550

Printing, Office Supplies, Postage, Computer Services, Copier Leasing, Library, Lord's Supper Supplies, Church Wide Fellowships, General Liability, Insurance, Advertising, Background Checks

### Facilities (14%).....\$216,601

Custodial Supplies, Kitchen Supplies, Exterminator, Trash Removal, Toiletries, Equipment Rental, Preventative Maintenance, Elevator, Utilities, Equipment Replacement, Painting, Air Conditioning, Utilities (electric, water, gas, telephones) Pedestrian Crosswalk, Media Equipment, General Repairs, Fire Equipment & Maintenance, Traffic Control, Care Team

### Escrow Accounts (9%).....\$152,300

Church Insurance, Computer Upgrades, Copier Purchase, Facilities, Worship Equipment

## Message From Our Finance Chairman

The 2017-2018 budget is a testament to God's continued grace to provide for our church and to further His ministry. Our ministry leaders and staff continue to provide the ministries and missions tasked for us while being prudent and responsible with spending.



This proposed budget of \$1,525,556 equates to an average weekly giving of \$29,338 and is a decrease of 4.93% over last year's budget.

### For Such A Time As This

As we see God's Word unfolding before our eyes and hearts... natural disasters, cultural ridicule, persecution of the faithful, and governments who chafe at the reality that there is a God, OUR GOD, who is greater than all of man's conceits: A God who has committed US to tell them of a love and hope that is there simply for the asking (2 Chr 7:14). We are His Church. We must be His hands and feet. Christ sacrificed all that we may likewise sacrifice.

### For FBS, "sacrifice" has two immediate perspectives:

- ◆ For the members of this body: We must sacrifice both time and money that we might not have. The work goes on, as it must, and is either done or undone. Do more than you can, God will show you how, if you ask.
- ◆ For the pastors and staff: Be generously frugal in all that you do. Spend time when it counts, and money when you ought. I am so proud of what I've seen you do, and urge you to keep your eyes and hearts on the Great Prize.

I'm actually excited for what lies ahead. I know so many of you, and I believe that together we can grow and expand our ministries to meet the challenges set before us. The fields are white. The harvest awaits.

In Him,  
Jim Graber